



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: April 28, 2008

School	Larue County High School	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>According to the 2007-2008 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.	X	<p>Other Recommendation and Comments:</p> <p>The most recent student survey appears to support responses on the T-3 form. The school is offering all sanctioned sports for girls at the varsity level except swimming. In relation to provision of benefits, spending per athlete appears to be within acceptable parameters. The Corrective Action Plan addresses the needs designated by the most recent on-site visit by KHSAA.</p>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19
Rev.12/07*

(To be submitted by April 15, 2008 along with other required forms)

The LARUE CO. High School, HODGENVILLE, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
David Dawson	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Athletic Director
Mielle Distefano	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Softball/Volleyball coach
Travis Wootton	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Girls basketball coach
Theresa Banks	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Parent rep
Tori Banks	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Student rep
Lydia Kerr	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Girls track coach
Camille Turner	203 College St. Hodgenville, KY 42748	270-358-4111	District Title IX coordinator
Price Smith	203 College St. Hodgenville, KY 42748	270-358-2210	Board of Education
Paul Mullins	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	LCHS principal

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

11-20-07	1-17-08	4-21-08
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Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
David Dawson	Athletic Director	925 S. Lincoln Blvd. Hodgenville, KY 42748	270.358.2210

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Camille Turner	School District Title IX coordinator	203College St. Hodgenville, KY 42748	270.358.4111

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Paul Mullins
Principal's Signature

4-14 2008
Date

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
Form T1
Rev.12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	351	48%	190	41%
Row 2	BOYS	379	52%	272	59%
Row 3	Totals	730	100%	462	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: _____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Paul Mullins Date: _____

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

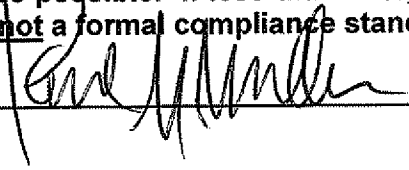
KHSAA Form T2 Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	7	102	0	0
	Row 2	j.v.:	6	55	0	0
	Row 3	frosh:	3	33	0	0
	Row 4	total:	16	190	0	0
BOYS	Row 5	varsity:	8	146	0	0
	Row 6	j.v.:	7	88	0	0
	Row 7	frosh:	3	38	0	0
	Row 8	total:	18	272	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature: Paul Mullins  Date: 4-14-08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA Form T3 Rev. 12/07

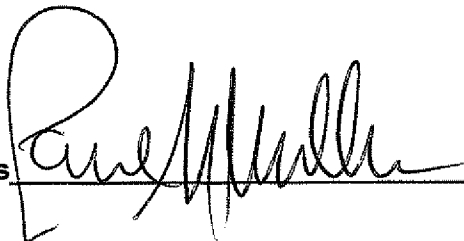
Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	<input type="checkbox"/>	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	<input type="checkbox"/>	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No	<input type="checkbox"/>	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	<input type="checkbox"/>	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	<input type="checkbox"/>	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/a	<input type="checkbox"/>	n/a

Plans to Address Interest: Not applicable

Principal's Signature : Paul Mullins



Date: 4-14-08

**2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4**

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	102	53.7%
Row 2	j.v.:	6	55	30.0%
Row 3	frosh:	3	33	17.3%
Row 4	total:		190	100%
Boys				
Row 5	varsity:	8	146	53.7%
Row 6	j.v.:	7	88	32.3%
Row 7	frosh:	3	38	14.0%
Row 8	total:		272	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Paul Mullins

Date: 4-14-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	500	500	1200	0	50	100	1,650	100	0	0	0	0
B track	500	500	1200	0	50	100	1,650	100	0	0	0	0
G tennis	400	500	1000	900	50	100	1,650	100	100	0	0	0
B tennis	400	500	1000	900	50	100	1,650	100	100	0	0	0
G volleyball	1000	3000	1500	1000	50	100	6,000	100	0	0	0	0
B wrestling	1000	3000	2800	1100	50	1000	18,175	1000	0	0	0	100
G (list sport)	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
B football	8000	5000	2500	0	0	1500	40,375	5/5	500	0	0	1000
G (list sport)	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
B (list sport)	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 152,349	64%
Girls	\$ 82,035	36%
Total:	\$ 234,384	100%

Paul Mullins

Principal's Signature: Paul Mullins Date: 4-14-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	796	3500	3000	1000	300	1000	20,275	3/3	0	0	0	200
B basketball	960	500	3000	1500	400	500	20,275	3/3	0	0	0	200
G softball	2000	4000	3000	1800	200	200	6,000	3/3	300	500	0	1000
B baseball	2000	5000	4000	900	100	500	6,000	3/3	0	0	0	100
G cross country	100	200	800	0	0	100	857	1/1	0	0	0	0
B cross country	100	200	800	0	0	100	857	1/1	0	0	0	0
G golf	200	800	1000	0	0	150	857	1-2	0	0	0	0
B golf	200	800	1000	0	0	150	857	1-2	0	0	0	0
G soccer	300	500	1000	0	100	300	3,000	1-2	0	0	0	0
B soccer	300	500	1000	0	100	300	3,000	1-2	0	0	0	0
G swimming	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
B swimming	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	na

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Paul Mullins

Principal's Signature: Paul Mullins

Date: 4-14-08

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
Form T41
Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			Na
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Paul Mullins  Date: 4-14-08

SCHOOL NAME _____

2007-2008
TITLE IX

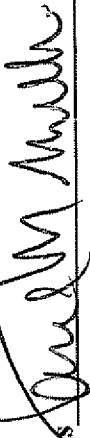
LARUE COUNTY _____

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
see title IX	revisit	forms



Principal's Signature: Paul Mullins _____ Date: 4-14-08



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

School Name: LARUE COUNTY HIGH SCHOOL

Enrollment **730**
(9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: **564**

Number of 8th Grade Students Surveyed: **83**

Date: April 14, 2008

Completed By: DAVID DAWSON, ATHLETIC DIRECTOR

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

647 Number of Surveys
647 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? _____
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

6 Cross Country (Girls)
9 Cross Country (Boys)
55 Football (Boys)
3 Golf (Girls)
9 Golf (Boys)
12 Soccer (Girls)
16 Soccer (Boys)
24 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

13	Basketball (Girls)
26	Basketball (Boys)
10	Indoor Track (Girls)
12	Indoor Track (Boys)
8	Swimming & Diving (Girls)
6	Swimming & Diving (Boys)
18	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

26	Baseball (Boys)
16	Fast Pitch Softball (Girls)
9	Tennis (Girls)
14	Tennis (Boys)
9	Track (Girls)
15	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

26	Archery
9	Field Hockey
39	Bowling
3	Gymnastics (Boys)
18	Gymnastics (Girls)
15	Ice Hockey
18	Lacrosse (Boys)
12	Lacrosse (Girls)
25	Rifle
20	Rodeo
8	Slow Pitch Softball
8	Volleyball (Boys)
3	Water Polo
22	Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
POWDER PUFF FOOTBALL	42

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

<u>Sport</u>	<u>Number</u>
BASKETBALL	18
BOXING	12
VOLLEYBALL	19
LACROSS	10

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
BASKETBALL	17
BASEBALL	11
SOFTBALL	7

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 48 I prefer other activities such as band, chorus, etc.
- 32 I don't have time
- 8 The practice schedules and game times are inconvenient
- 16 The sport I like isn't offered
- 5 It's too expensive
- 6 I prefer to participate in club or intramural sports
- 55 Working
- 2 Other:

Student Suggestions to encourage participation

BETTER ATHLETIC FACILITIES

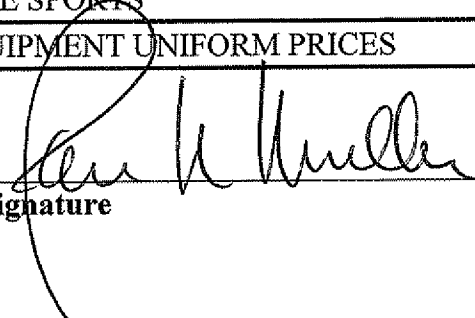
TELL THEM IT BUILDS SELF-DISCIPLINE

MAKE PRACTICES MORE CONVENIENT

OFFER MORE SPORTS

LOWER EQUIPMENT UNIFORM PRICES

Paul Mullins
 Principal's Signature



4-14-08
 Date



Kentucky High School Athletic Association
2280 Executive Drive ° Lexington, KY 40505 www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

TO: Superintendent, Principal, Athletic Director, District Title IX Coordinator
Larue County High School

FROM: Brigid L. DeVries, KHSAA Commissioner
Larry Boucher, KHSAA Assistant Commissioner *LB*

DATE: November 6, 2007

RE: KHSAA Title IX Re-Visit Final Audit Report
2007-2008 School Year

Enclosed please find a copy of the KHSAA Title IX Re-Visit Final Audit Report, KHSAA Form T76, regarding the recent Title IX compliance re-visit to your school/school district. As you review the report, please pay particular attention to what additional information the reviewer may have requested in order to properly assess your athletic program. This information, as well as the date its return is required, can be found in Sections 7 & 8 of the enclosed report.

Should you have specific questions regarding the content of this Title IX Re-Visit Report, please contact the Kentucky High School Athletic Association at 859-299-5472.

Thank you for your continued work in this very important project.

7. **KHSAA Recommended Action in relation to new deficiencies**

Although no deficiencies were designated by the most recent school visit, the following "areas of concern" listed in this report need to be addressed.

- **(EQUIPMENT and SUPPLIES)**—On or before February 15, 2008, the school is to submit to KHSAA a written uniform review/replacement plan. This plan is to be signed by the members of the Gender Equity Review Committee, principal, district Title IX coordinator, and athletic director and distributed to all Head Coaches. This document should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(COACHING)**—On or before February 15, 2008, the school is to submit to KHSAA a written status report on its attempt to add a coaching stipend for a freshman volleyball coach. This document should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(LOCKER ROOMS, PRACTICE and COMPETITIVE FACILITIES)**—On or before February 15, 2008, the school is to submit to KHSAA a written plan for addressing the drainage problem and the "restroom holding tank problem" at the softball field. The plan should indicate that these issues are being resolved in a timely manner. This plan is to be signed by the principal, athletic director, and district Title IX coordinator. It should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(SUPPORT SERVICES)**—On or before February 15, 2008, the school is to submit to KHSAA a written booster club agreement and/or guidelines for administrative oversight of booster spending. These guidelines should include the person(s)/position(s) responsible for this monitoring and give definitions of their roles as well as a step by step description of the purchase process. This document should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.

8. **KHSAA Recommended Action in relation to reoccurring deficiencies**

No deficiencies were designated by the original school visit or the more recent visit. Therefore, the school currently has no re-occurring deficiencies.

LARUE COUNTY HIGH SCHOOL

TITLE IX MANUAL

**POLICY AND PROCEDURES FOR KHSAA TITLE IX
COMPLIANCE**



LARUE COUNTY HIGH
SCHOOL
925 SOUTH LINCOLN BLVD.
HODGENVILLE, KY 42748

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Equipment and Supplies

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for inventorying equipment, supplies, and uniforms.

Policy Statement

All equipment items and supplies purchased for athletics shall adhere to the following criteria:

1. All athletic equipment, supplies and uniforms shall be inventoried on the district's athletic inventory sheet and submitted to the athletics director approximately four weeks at the conclusion of each sports season.
2. Coaches will maintain an accurate record of equipment/supplies purchased by booster clubs and include the items in the annual inventory report.
3. Athletic uniforms for each sport will be purchased by title ix funds provided by the school district each year. Each team will be on a three year rotation for the purchase of new uniforms. Monies allotted for each sport's uniform will be determined on cost and the individual need of each sport. Refer to the Uniform rotation form for allotted amounts.
4. Replacement of uniforms prior to the teams turn in the three year rotation will be based on need. Any money allocated for the replacement of uniforms prior to the three year rotation turn will be deducted from the team's budget for equipment and supplies for that given season. The entire set(s) of uniforms will not be replaced unless lost due to fire, water damage, or stolen.
5. The quality and quantity of uniforms purchased for LaRue County High School athletic teams will be the same.
6. All uniform and equipment purchases must be approved by the athletics director and principal. Purchase Order numbers will be issued by the athletics director. The athletics director and individual coach will order all uniforms and major equipment purchases with approval of the principal.
7. Equipment purchases for like sports (as listed above in #3) shall be on an equal basis. In the event equipment is shared (i.e. indoor batting cage) the monies shall be divided equally between the two sports. Each sport will have the same equal access to all equipment purchased for the use of both male and female sports.

Date Adopted: _____

Athletics Director: _____

Principal: _____

Scheduling of Games and Practice Times

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for scheduling of games and practice times.

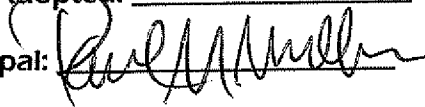
Policy Statement

All games and practice times for athletics shall adhere to the following criteria:

1. Head coaches will be responsible for scheduling all games, scrimmages, practice times, and weight lifting.
2. All scheduling of games, scrimmages, practice times and weight lifting must be approved by the athletics director.
3. Facilities practice times and weight lifting schedules will be scheduled with the athletics director's calendar of events for those facilities. Scott Kirkpatrick will be the contact person for scheduling the weight room.
4. Male and female identical or similar sports that share facilities on an equitable basis will rotate in scheduling practice sessions week to week. For example, if the girls' basketball team practices in the gym the first week of practice, then they will practice late the next week allowing the boys' team to practice early the following week. This pattern will continue throughout the season.
5. In the event of the cancellation of school to the weather (snow, flood) or other reasons, teams will rotate equitably on a day-to-day basis as to who practices early and late. This will be predetermined prior to the start of the athletic season by a coin toss.
6. Basketball head coaches shall insure that 40% of the girls' basketball games are during prime date (Friday, Saturday, and Sunday).
7. In the event of a girl/boy varsity team double header basketball game, head coaches must insure that girls' varsity team play in the second game of the night at least half of the scheduled contests. This rotation should be conducted every other contest.
8. All volleyball, football, basketball, baseball, and softball games shall be secured via KHSAA contract forms with KHSAA competitors so there is a balance in the number of home and away games each season.
9. All athletic facilities usage schedules (practices, scrimmages, and games), including the gymnasium, courts, and athletic fields shall be posted in the Assistant Principal's office.

Date Adopted: _____ Athletics Director: _____

Principal: _____



Travel and Per Diem

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for the travel and per diem of student athletes.

Policy Statement

All athletic travel and per diem of student athletes shall be governed by the following criteria:

1. The athletics department will not provide monies for the purchase of meals during the regular season.
2. In the event that a team or individual makes the state tournament in their sport, the athletics department will purchase **ONE** meal during the teams or individuals stay at the state contest. Meal money allocated for any team is \$350.00. Individual players for individual sports (golf, tennis, cross country, swim) will receive an allocation of \$15.00 each.
3. Booster clubs that purchase meals for athletes must equitably allocate the same amount of money for each meal for boys and girls. Money amounts for each meal must be the same for girls and boys similar sports (i.e. basketball, softball, etc.)
4. Booster clubs that purchase hotel rooms for athletes must equitably allocate the same amount of money for each room for boys and girls. Money amounts for each room must be the same for girls and boys similar sports (i.e. basketball, softball, etc.)
5. The athletics department will provide equitably all transportation for athletic events for male and female sports. All buses will be comparable for both male and female teams.
6. Male and female sports shall be given equitable travel opportunities for regular season tournaments, post season tournaments, out-of-region and out-of-state events. Each female and male athletic team will be given the opportunity of participating in one out-of-state contest each year. **ALL** out-of-state events must be approved by the board of education.
7. Out-of-state trips must have the same equitable location for each team and/or program. For example, if the boys' baseball team wants to play in Florida, the girls' softball team must be given the same opportunity to play in Florida as well.
8. The head coach shall submit travel requests for bus transportation to the Athletics Director prior to the start of the competition season. Any additional requests must be made ten days in advance before transportation is required.
9. Student athletes shall ride the athletic bus to any scheduled event.
10. Student athletes that do not ride the bus will not be allowed to participate in the scheduled event for that evening. All student athletes traveling by bus to school sponsored activities **MUST** return to the school on the same bus unless the parent or legal guardian personally addresses the coach or other supervising school authority and takes custody of their child and signs them out with the coach.
11. Student athletes may not be released to ride with any person other than their own parent or legal guardian. **(NO EXCEPTIONS)**
12. Student athletes with extenuating circumstances may request approval for another means of transportation, by the principal or athletics director.

Date Adopted: _____

Principal: _____

Athletics Director: _____

Coaches

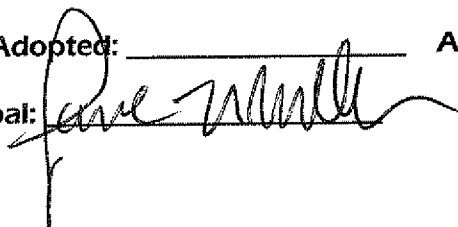
Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for the hiring procedures, equal staffing, and education opportunities of the coaches of student athletes.

Policy Statement

All athletic coaches of student athletes shall be governed by the following criteria:

1. The school district's board of education shall maintain an equitable pay scale for all coaches of male and female teams. A copy of the pay scale shall be placed in the permanent Title IX File.
2. The athletic department shall seek qualified adult women for coaching positions as they become available. The SBDM and Board of Education shall post coaching positions of female sports that specifically requests that female applicants are desired for the position. The athletics director shall post coaching positions on the KHSAA web site to allow a state wide posting of the position to reach more female qualified applicants. The athletics director shall seek out former female student athletes that are now educators and encourage them to apply for coaching positions at their alma mater.
3. The number of assistant coaches shall be equal for like teams if the number of participants is parallel for both the male team and female team.
4. The SBDM shall make every endeavor to hire coaches with similar levels of competence and experience for male and female teams.
5. Coaches of female and male teams shall have the same equitable opportunities to attend various clinics, in-services, conferences, and seminars.
6. The Principal, SBDM, and Athletics director shall maintain, when possible, a balance of on-campus/off-campus coaches for teams of both genders.

Date Adopted: _____ Athletics Director: _____
Principal: 

Locker Rooms, Practice and Competitive Facilities

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for the assignment of locker rooms, practice and competitive facilities for teams of student athletes.

Policy Statement

All locker rooms, practice and competitive facilities of student athletes shall be governed by the following criteria:

1. **Banners:** Every sport offered at LaRue County High School shall have an achievement banner hanging on the High School gymnasium back wall. All banners will be displayed on student section end of the gym. District and Regional championships and runners-up will be recognized by title and year under the sports heading. Individual sports will list regional winners, runners-up, and state qualifiers. Boys' and girls' teams that qualify for the state basketball Sweet Sixteen will have a separate banner. A team that wins a state championship will receive a larger banner in the shape of Kentucky with the championship year and a listing of all players, managers, and coaches. Individual state champions will be recognized with a separate banner from the team banner and list their name, event, and year of the championship (i.e. track and field).
2. **Awards & Trophies:** All trophy cases in the gym shall display all female and male KHSAA district, regional, and state winners and runners-up for all sports. Trophy cases located inside the school building will display all other trophies of all sports.
3. All locker rooms shall be assigned by the athletics director. All locker rooms will be provided with the same amenities (carpet, rest rooms, showers, lockable lockers and dry erase boards).
4. Locker room assignments:

Hawks Nest (located behind baseball field): baseball, cross country, soccer softball, track, and wrestling

Boys' PE locker room: cross country, track, baseball

Girls' PE locker room: cross country, track, softball, volleyball

Boys Basketball locker room: as needed

Girls Basketball locker room: volleyball

Football Field House: Football (in season), track (in season); wrestling (in-season)

Country Club locker rooms: girls' and boys' golf

Date Adopted: _____

Principal: _____

Athletics Director: _____

Medical/Training Facilities and Services

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for medical/training facilities and services for student athletes.

Policy Statement

All medical/training facilities and services shall be governed by the following criteria:

1. All female and male student athletes have equitable access to the school's Athletic Trainer provided by HMM. The district has a certified athletic trainer (currently Eric Oliver, HMM). Coaches shall be responsible for taping student athletes when certified trainer is not available.
2. All like sports shall have the same number of student managers for both the female and male sports.
3. Female athletes shall be given the same amount of time and schedule to access the weight room in and out of season. The weight room shall have appropriate weights and universal machines for female athletes.
4. The weight room shall contain appropriate instructional weight lifting demonstration posters for both female and male athletes and decorated in a manner suitable for both sexes.
5. The schedule for the use of the weight room shall be posted on the field house bulletin board. Scheduled use of the weight room shall take place through the weight room coordinator (currently Scotty Kirkpatrick). Female sports will be given equitable scheduled times to use the facility.

Date Adopted: _____

Principal: _____

Athletics Director: _____

Publicity

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for publicity for all student athletes.

Policy Statement

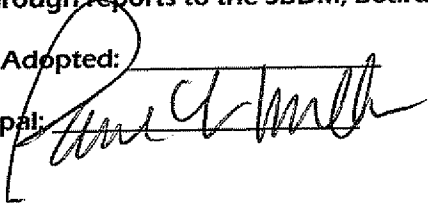
All publicity for all athletics programs shall be governed by the following criteria:

1. The LCHS cheerleading squad shall be assigned to perform at all home boys and girls basketball and football games. Cheerleaders will be assigned to participate at all away contest for football, half of all away contests for boys' and girls' basketball games. All cheerleaders will cheer at all district away games. Cheerleaders will cheer ALL girls' and boys' post season contests for basketball and football.
2. The band will be assigned to play at least six home boys' basketball and girls' basketball games and all home football games.
3. Booster clubs or LCHS will publish seasonal media guides that honor all athletic teams, male and female, for that season (i.e. fall sports would include: boys' and girls' golf and cross country, volleyball, and football teams).
4. Local media (radio & newspapers) will be contacted and given schedules of all athletic teams and encouraged to give equitable coverage to both male and female sports.
5. All photographs must include team photos of both male and female teams of the same and different sports.
6. All pep rallies will support teams of both genders.
7. Student Awards: Trophies and awards shall be provided and purchased by the LCHS athletics department. Each sport (male and female) will be allocated \$100.00 per sport to purchase trophies and/or plaques for student athletes. The awards serve as a means of stimulation and motivation for our student athletes.
8. Each LCHS sports team (male and female) shall present awards at the end of their respective seasons.
9. Criteria established for lettering shall be determined by each head coach of their program.
10. Certificates of participation shall be presented to all participants of each sport.
11. Special Awards such as MVP, MIP, etc. shall be at the discretion of the head coach.
12. Academic Awards for all male and female sports are provided by the local newspaper, The Herald News.
13. Only athletes who finish the season or who would have finished the season except for illness or injury shall be eligible for athletic awards.
14. All banquets for all female and male sports shall be held in the LARUE COUNTY school district.
15. Like sports (i.e boys' and girls' golf) shall have their awards banquet at the same time.
16. Athletics Director shall make the community and school district aware of the athletics department's efforts and accomplishments to achieve the intent and spirit of Title IX through reports to the SBDM, Board of Education, and local media.

Date Adopted: _____

Athletics Director: _____

Principal: _____



Support Services

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for support services for all student athletes.

Policy Statement

All support services shall be governed by the following criteria:

1. All coaches shall be assigned an office with office space for various records and assignments including the LCHS Title IX Manual.
2. All like and similar sports (i.e. girls' and boys' track, cross country, soccer, tennis, baseball and softball) shall structure joint-fund raising activities that will equally benefit both the male and female teams.
3. The LCHS principal and athletics director shall maintain written agreements with all booster clubs that clearly define the role of the booster's club and its relationship to the school and the school's administration.
4. Inform booster's clubs that their efforts and expenditures can cause the school to be non-Title IX compliant.
5. The principal and athletics director shall insure appropriate administrative oversight of booster club's activities and insure that there are written procedures for the athletic director/principal/school board approval for fund raising and expenditures that benefit all athletic teams.
6. The principal and athletics director shall calculate and monitor the amount of money spent by booster clubs per male athlete as compared with the amount of money spent per female athlete.
7. The LCHS principal and athletics director shall meet with the booster clubs at the beginning of each school year to establish accounting, fund raising, expenditure procedures and guidelines and Title IX rules. The athletics director shall meet with booster clubs as needed with concerns or to assist the club in determining their future course.
8. LCHS shall establish and maintain one booster club for each like sport such as girls and boys basketball. Volleyball and football booster clubs will stand alone but will be held to the same standards as the other booster clubs. The following booster clubs are established at LCHS:
 - LCHS Golf
 - LCHS Cross Country
 - LCHS Track
 - LCHS Volleyball
 - LCHS Football
 - LCHS Boys Basketball
 - LCHS Girls Basketball
 - LCHS Tennis
 - LCHS Baseball
 - LCHS Softball
 - LCHS Cheerleading
 - LCHS Soccer

Date Adopted: _____

Athletics Director: _____

Principal: _____

Tutoring

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for tutoring services for all student athletes.

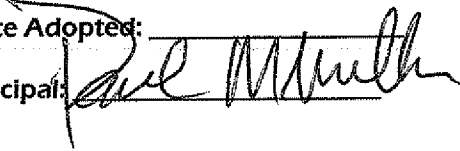
Policy Statement

All tutoring services shall be governed by the following criteria:

1. All members of the athletic department shall encourage an attitude among student athletes that academics come first.
2. All student athletes, male and female, shall be given an opportunity to attend tutoring when it is offered by the high school.

Date Adopted: _____

Principal: _____



Athletics Director: _____

Gender Equity Review Committee

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide a gender equity review committee to address services for all student athletes.

Policy Statement

All gender equity review committee services shall be governed by the following criteria:

1. The gender equity review committee shall meet at least three times a year (once for fall sports, once for winter sports, and once for spring sports prior to March).
2. The gender equity review committee shall consist of students, teachers, coaches, parents, principals, athletics director, and any BOE members.
3. All gender equity review committee minutes shall be recorded and kept in the Title IX master file.

Date Adopted: _____

Athletics Director: _____

Principal: _____



7. KHSAA RECOMMENDED ACTION IN RELATION TO NEW DEFICIENCIES

COACHING

In regards to adding a freshman volleyball coach at LCHS: Over the last year the LCHS volleyball program has added an additional coach to assist the freshman volleyball team. Currently, the district has 2 paid stipends: head coach and assistant coach. This past year the freshman volleyball coach was paid a portion of the assistant coach stipend to assist the volleyball program. This past year a majority of the freshman games were scheduled on the same day of the jv and varsity matches. The only time a freshman coach was needed alone was in the case of tournaments where the varsity and jv teams were in action at another school while the freshman had a tournament at another location. The volleyball program consistently has 25-28 females involved in the program. The need for a freshman coach will be determined on a year to year basis. If the numbers suffice for a freshman coach at the beginning of the year then a freshman coach will be put in place.

LOCKER ROOM, PRACTICE and COMPETITIVE FACILITIES


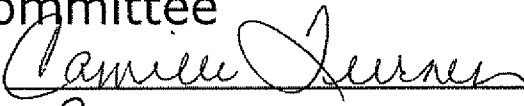
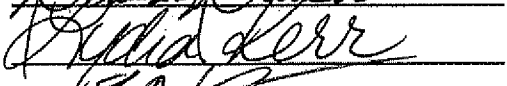



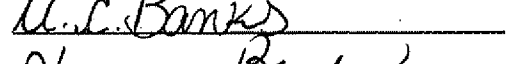


The district is making plans to run a sewer line from the softball holding tank to the main sewer line located near the bus garage. The district has contacted Gary Clifford to facilitate this operation and conclude by Spring, 2008.

**UNIFORM ROTATION
LARUE COUNTY HIGH SCHOOL
ADOPTED: FEBRUARY 4, 2008**

- each program is expected to stay within their individually allotted amount. If any team exceeds the allotted amount, their individual booster organization will be responsible for the overage.

Year 1	Year 2	Year 3
Baseball Gray (4500)	Softball White (2000)	Softball Blue (2000)
Football White jerseys (5,000)	Football Blue jerseys/pants (9000)	Baseball White (4500)
Volleyball (1250)	Boys tennis (500)	Girls tennis (900)
Golf (750)	Soccer -- Boys and Girls (2000)	Girls Basketball (blue only, 2000)
Cheer (skirt =1500) (Next cycle = \$2560)	Girls Basketball (white only, 2000)	Boys Basketball (white and blue, 4000)
Track B/G (2000)	Cross County (500)	Wrestling (1500)
\$15,000	\$16,000	\$14,900

Gender equity review committee



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2008 along with other required forms)

KHSAA Form GE19
Rev. 12/07

The LARUE CO. High School, HODGENVILLE, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
David Dawson	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Athletic Director
Mielle Distefano	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Softball/Volleyball coach
Travis Wootton	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Girls basketball coach
Theresa Banks	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Parent rep
Tori Banks	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Student rep
Lydia Kerr	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	Girls track coach
Camille Turner	203 College St. Hodgenville, KY 42748	270-358-4111	District Title IX coordinator
Price Smith	203 College St. Hodgenville, KY 42748	270-358-2210	Board of Education
Paul Mullins	925 S. Lincoln Blvd. Hodgenville, KY 42748	270-358-2210	LCHS principal

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

11-20-07	1-17-08	4-21-08
----------	---------	---------

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
David Dawson	Athletic Director	925 S. Lincoln Blvd. Hodgenville, KY 42748	270.358.2210

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Camille Turner	School District Title IX coordinator	203 College St. Hodgenville, KY 42748	270.358.4111

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Paul Mullins
 Principal's Signature
 Superintendent Signature

4-14 2008
 Date
 School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
Form T1
Rev. 12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	351	48%	150	48.7%
Row 2	BOYS	379	52%	272	59%
Row 3	Totals	730	100%	462	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: _____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Paul Mullins Date: _____
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2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

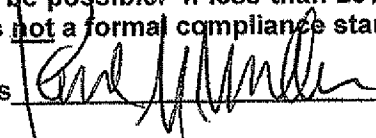
KHSAA
 Form T2
 Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003	Current Number of Participants for each team added Since the	Percent of Total Participation By Sex Added Since the
				2004 School Year	beginning of the 2003-2004 School Year	beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	7	102	0	0
	Row 2	j.v.:	6	55	0	0
	Row 3	frosh:	3	33	0	0
	Row 4	total:	16	190	0	0
BOYS	Row 5	varsity:	8	146	0	0
	Row 6	j.v.:	7	88	0	0
	Row 7	frosh:	3	38	0	0
	Row 8	total:	18	272	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Paul Mullins  Date: 4-14-08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

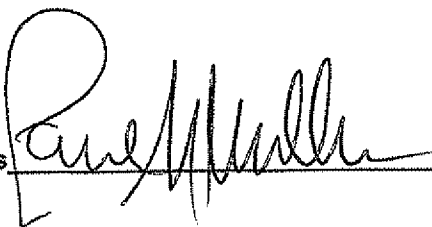
KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	<input type="checkbox"/>	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	<input type="checkbox"/>	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No	<input type="checkbox"/>	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	<input type="checkbox"/>	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	<input type="checkbox"/>	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/a	<input type="checkbox"/>	n/a

Plans to Address Interest: Not applicable

Principal's Signature : Paul Mullins  Date: 4-14-08

**2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4**

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	102	53.7%
Row 2	j.v.:	6	55	30.0%
Row 3	fresh:	3	33	17.3%
Row 4	total:		190	100%
Boys				
Row 5	varsity:	8	146	53.7%
Row 6	j.v.:	7	88	32.3%
Row 7	fresh:	3	38	14.0%
Row 8	total:		272	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and fresh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and fresh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Paul Mullins  Date: 4-14-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	500	500	1200	0	50	100	1,650	100	0	0	0	0
B track	500	500	1200	0	50	100	1,650	100	0	0	0	0
G tennis	400	500	1000	900	50	100	1,650	100	100	0	0	0
B tennis	400	500	1000	900	50	100	1,650	100	100	0	0	0
G volleyball	1000	3000	1500	1000	50	100	6,000	100	0	0	0	0
B wrestling	1000	3000	2800	1100	50	1000	18,175	1000	0	0	0	100
G (list sport)	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
B football	8000	5000	2500	0	0	1500	40,375	500	500	0	0	1000
G (list sport)	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
B (list sport)	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 152,349	64%
Girls	\$ 82,935	36%
Total:	\$ 234,384	100%

Paul Mullins

Principal's Signature: Paul Mullins

Date: 4-14-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	796	3500	3000	1000	300	1000	20,275	0	0	0	0	200
B basketball	960	500	3000	1500	400	500	20,275	0	0	0	0	200
G softball	2000	4000	3000	1800	200	200	6,000	300	500	0	0	1000
B baseball	2000	5000	4000	900	100	500	6,000	0	0	0	0	100
G cross country	100	200	800	0	0	100	857	0	0	0	0	0
B cross country	100	200	800	0	0	100	857	0	0	0	0	0
G golf	200	800	1000	0	0	150	857	0	0	0	0	0
B golf	200	800	1000	0	0	150	857	0	0	0	0	0
G soccer	300	500	1000	0	100	300	3,000	0	0	0	0	0
B soccer	300	500	1000	0	100	300	3,000	0	0	0	0	0
G swimming	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
B swimming	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na	na

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Paul Mullins

Principal's Signature: **Paul Mullins**

Date: **4-14-08**

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
Form T41
Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			Na
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Paul Mullins  Date: 4-14-08

SCHOOL NAME _____

2007-2008

TITLE IX

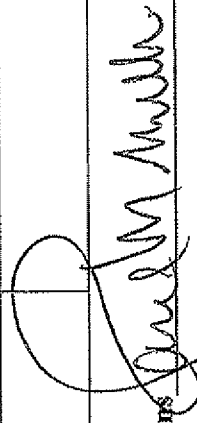
LARUE COUNTY _____

CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION AND OR COMPLETION DATE
see title IX	revisit forms	



Principal's Signature: Paul Mullins Date: 4-14-08



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY
Summary of Student Responses**

KHSAA
Form T63
Rev.12/07

School Name: LARUE COUNTY HIGH SCHOOL
 Enrollment 730
 (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 564

Number of 8th Grade Students Surveyed: 83

Date: April 14, 2008

Completed By: DAVID DAWSON, ATHLETIC DIRECTOR

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

647 Number of Surveys
647 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? _____
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

6 Cross Country (Girls)
9 Cross Country (Boys)
55 Football (Boys)
3 Golf (Girls)
9 Golf (Boys)
12 Soccer (Girls)
16 Soccer (Boys)
24 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

Form T-63
Rev. 12/07

13	Basketball (Girls)
26	Basketball (Boys)
10	Indoor Track (Girls)
12	Indoor Track (Boys)
8	Swimming & Diving (Girls)
6	Swimming & Diving (Boys)
18	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

26	Baseball (Boys)
16	Fast Pitch Softball (Girls)
9	Tennis (Girls)
14	Tennis (Boys)
9	Track (Girls)
15	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

26	Archery
9	Field Hockey
39	Bowling
3	Gymnastics (Boys)
18	Gymnastics (Girls)
15	Ice Hockey
18	Lacrosse (Boys)
12	Lacrosse (Girls)
25	Rifle
20	Rodeo
8	Slow Pitch Softball
8	Volleyball (Boys)
3	Water Polo
22	Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
POWDER PUFF FOOTBALL	42

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

<u>Sport</u>	<u>Number</u>
BASKETBALL	18
BOXING	12
VOLLEYBALL	19
LACROSS	10

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
BASKETBALL	17
BASEBALL	11
SOFTBALL	7

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

- 48 I prefer other activities such as band, chorus, etc.
- 32 I don't have time
- 8 The practice schedules and game times are inconvenient
- 16 The sport I like isn't offered
- 5 It's too expensive
- 6 I prefer to participate in club or intramural sports
- 55 Working
- 2 Other:

Student Suggestions to encourage participation

BETTER ATHLETIC FACILITIES

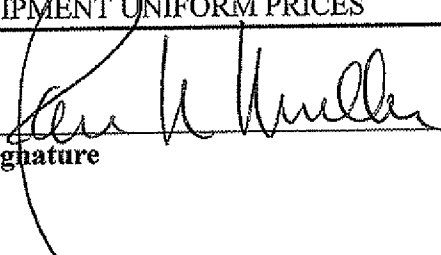
TELL THEM IT BUILDS SELF-DISCIPLINE

MAKE PRACTICES MORE CONVENIENT

OFFER MORE SPORTS

LOWER EQUIPMENT UNIFORM PRICES

Paul Mullins
 Principal's Signature



4-14-08
 Date



Kentucky High School Athletic Association
2280 Executive Drive ° Lexington, KY 40505 www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

TO: Superintendent, Principal, Athletic Director, District Title IX Coordinator
Larue County High School

FROM: Brigid L. DeVries, KHSAA Commissioner
Larry Boucher, KHSAA Assistant Commissioner *LB*

DATE: November 6, 2007

RE: KHSAA Title IX Re-Visit Final Audit Report
2007-2008 School Year

Enclosed please find a copy of the KHSAA Title IX Re-Visit Final Audit Report, KHSAA Form T76, regarding the recent Title IX compliance re-visit to your school/school district. As you review the report, please pay particular attention to what additional information the reviewer may have requested in order to properly assess your athletic program. This information, as well as the date its return is required, can be found in Sections 7 & 8 of the enclosed report.

Should you have specific questions regarding the content of this Title IX Re-Visit Report, please contact the Kentucky High School Athletic Association at 859-299-5472.

Thank you for your continued work in this very important project.

7. **KHSAA Recommended Action in relation to new deficiencies**

Although no deficiencies were designated by the most recent school visit, the following "areas of concern" listed in this report need to be addressed.

- **(EQUIPMENT and SUPPLIES)**—On or before February 15, 2008, the school is to submit to KHSAA a written uniform review/replacement plan. This plan is to be signed by the members of the Gender Equity Review Committee, principal, district Title IX coordinator, and athletic director and distributed to all Head Coaches. This document should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(COACHING)**—On or before February 15, 2008, the school is to submit to KHSAA a written status report on its attempt to add a coaching stipend for a freshman volleyball coach. This document should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(LOCKER ROOMS, PRACTICE and COMPETITIVE FACILITIES)**—On or before February 15, 2008, the school is to submit to KHSAA a written plan for addressing the drainage problem and the "restroom holding tank problem" at the softball field. The plan should indicate that these issues are being resolved in a timely manner. This plan is to be signed by the principal, athletic director, and district Title IX coordinator. It should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(SUPPORT SERVICES)**—On or before February 15, 2008, the school is to submit to KHSAA a written booster club agreement and/or guidelines for administrative oversight of booster spending. These guidelines should include the person(s)/position(s) responsible for this monitoring and give definitions of their roles as well as a step by step description of the purchase process. This document should also be a part of the school's **April 15, 2008** Corrective Action Plan submitted to KHSAA.

8. **KHSAA Recommended Action in relation to reoccurring deficiencies**

No deficiencies were designated by the original school visit or the more recent visit. Therefore, the school currently has no re-occurring deficiencies.

LARUE COUNTY HIGH SCHOOL

TITLE IX MANUAL

**POLICY AND PROCEDURES FOR KHSAA TITLE IX
COMPLIANCE**



LARUE COUNTY HIGH
SCHOOL
925 SOUTH LINCOLN BLVD.
HODGENVILLE, KY 42748

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Equipment and Supplies

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for inventorying equipment, supplies, and uniforms.

Policy Statement

All equipment items and supplies purchased for athletics shall adhere to the following criteria:

1. All athletic equipment, supplies and uniforms shall be inventoried on the district's athletic inventory sheet and submitted to the athletics director approximately four weeks at the conclusion of each sports season.
2. Coaches will maintain an accurate record of equipment/supplies purchased by booster clubs and include the items in the annual inventory report.
3. Athletic uniforms for each sport will be purchased by title ix funds provided by the school district each year. Each team will be on a three year rotation for the purchase of new uniforms. Monies allotted for each sport's uniform will be determined on cost and the individual need of each sport. Refer to the Uniform rotation form for allotted amounts.
4. Replacement of uniforms prior to the teams turn in the three year rotation will be based on need. Any money allocated for the replacement of uniforms prior to the three year rotation turn will be deducted from the team's budget for equipment and supplies for that given season. The entire set(s) of uniforms will not be replaced unless lost due to fire, water damage, or stolen.
5. The quality and quantity of uniforms purchased for LaRue County High School athletic teams will be the same.
6. All uniform and equipment purchases must be approved by the athletics director and principal. Purchase Order numbers will be issued by the athletics director. The athletics director and individual coach will order all uniforms and major equipment purchases with approval of the principal.
7. Equipment purchases for like sports (as listed above in #3) shall be on an equal basis. In the event equipment is shared (i.e. indoor batting cage) the monies shall be divided equally between the two sports. Each sport will have the same equal access to all equipment purchased for the use of both male and female sports.

Date Adopted: _____

Athletics Director: _____

Principal: _____

Scheduling of Games and Practice Times

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for scheduling of games and practice times.

Policy Statement

All games and practice times for athletics shall adhere to the following criteria:

1. ~~Head coaches will be responsible for scheduling all games, scrimmages, practice times, and weight lifting.~~
2. All scheduling of games, scrimmages, practice times and weight lifting must be approved by the athletics director.
3. Facilities practice times and weight lifting schedules will be scheduled with the athletics director's calendar of events for those facilities. Scott Kirkpatrick will be the contact person for scheduling the weight room.
4. Male and female identical or similar sports that share facilities on an equitable basis will rotate in scheduling practice sessions week to week. For example, if the girls' basketball team practices in the gym the first week of practice, then they will practice late the next week allowing the boys' team to practice early the following week. This pattern will continue throughout the season.
5. In the event of the cancellation of school to the weather (snow, flood) or other reasons, teams will rotate equitably on a day-to-day basis as to who practices early and late. This will be predetermined prior to the start of the athletic season by a coin toss.
6. Basketball head coaches shall insure that 40% of the girls' basketball games are during prime date (Friday, Saturday, and Sunday).
7. In the event of a girl/boy varsity team double header basketball game, head coaches must insure that girls' varsity team play in the second game of the night at least half of the scheduled contests. This rotation should be conducted every other contest.
8. All volleyball, football, basketball, baseball, and softball games shall be secured via KHSAA contract forms with KHSAA competitors so there is a balance in the number of home and away games each season.
9. All athletic facilities usage schedules (practices, scrimmages, and games), including the gymnasium, courts, and athletic fields shall be posted in the Assistant Principal's office.

Date Adopted: _____ Athletics Director: _____

Principal: _____

Travel and Per Diem

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for the travel and per diem of student athletes.

Policy Statement

All athletic travel and per diem of student athletes shall be governed by the following criteria:

1. The athletics department will not provide monies for the purchase of meals during the regular season.
2. In the event that a team or individual makes the state tournament in their sport, the athletics department will purchase ONE meal during the teams or individuals stay at the state contest. Meal money allocated for any team is \$350.00. Individual players for individual sports (golf, tennis, cross country, swim) will receive an allocation of \$15.00 each.
3. Booster clubs that purchase meals for athletes must equitably allocate the same amount of money for each meal for boys and girls. Money amounts for each meal must be the same for girls and boys similar sports (i.e. basketball, softball, etc.)
4. Booster clubs that purchase hotel rooms for athletes must equitably allocate the same amount of money for each room for boys and girls. Money amounts for each room must be the same for girls and boys similar sports (i.e. basketball, softball, etc.)
5. The athletics department will provide equitably all transportation for athletic events for male and female sports. All buses will be comparable for both male and female teams.
6. Male and female sports shall be given equitable travel opportunities for regular season tournaments, post season tournaments, out-of-region and out-of-state events. Each female and male athletic team will be given the opportunity of participating in one out-of-state contest each year. ALL out-of-state events must be approved by the board of education.
7. Out-of-state trips must have the same equitable location for each team and/or program. For example, if the boys' baseball team wants to play in Florida, the girls' softball team must be given the same opportunity to play in Florida as well.
8. The head coach shall submit travel requests for bus transportation to the Athletics Director prior to the start of the competition season. Any additional requests must be made ten days in advance before transportation is required.
9. Student athletes shall ride the athletic bus to any scheduled event.
10. Student athletes that do not ride the bus will not be allowed to participate in the scheduled event for that evening. All student athletes traveling by bus to school sponsored activities MUST return to the school on the same bus unless the parent or legal guardian personally addresses the coach or other supervising school authority and takes custody of their child and signs them out with the coach.
11. Student athletes may not be released to ride with any person other than their own parent or legal guardian. (NO EXCEPTIONS)
12. Student athletes with extenuating circumstances may request approval for another means of transportation, by the principal or athletics director.

Date Adopted: _____

Athletics Director: _____

Principal: _____

Coaches

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for the hiring procedures, equal staffing, and education opportunities of the coaches of student athletes.

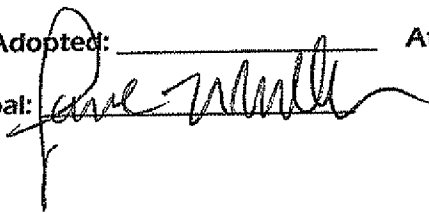
Policy Statement

All athletic coaches of student athletes shall be governed by the following criteria:

1. The school district's board of education shall maintain an equitable pay scale for all coaches of male and female teams. A copy of the pay scale shall be placed in the permanent Title IX File.
2. The athletic department shall seek qualified adult women for coaching positions as they become available. The SBDM and Board of Education shall post coaching positions of female sports that specifically requests that female applicants are desired for the position. The athletics director shall post coaching positions on the KHSAA web site to allow a state wide posting of the position to reach more female qualified applicants. The athletics director shall seek out former female student athletes that are now educators and encourage them to apply for coaching positions at their alma mater.
3. The number of assistant coaches shall be equal for like teams if the number of participants is parallel for both the male team and female team.
4. The SBDM shall make every endeavor to hire coaches with similar levels of competence and experience for male and female teams.
5. Coaches of female and male teams shall have the same equitable opportunities to attend various clinics, in-services, conferences, and seminars.
6. The Principal, SBDM, and Athletics director shall maintain, when possible, a balance of on-campus/off-campus coaches for teams of both genders.

Date Adopted: _____ Athletics Director: _____

Principal: _____



Locker Rooms, Practice and Competitive Facilities

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for the assignment of locker rooms, practice and competitive facilities for teams of student athletes.

Policy Statement

All locker rooms, practice and competitive facilities of student athletes shall be governed

1. **Banners:** Every sport offered at LaRue County High School shall have an achievement banner hanging on the High School gymnasium back wall. All banners will be displayed on student section end of the gym. District and Regional championships and runners-up will be recognized by title and year under the sports heading. Individual sports will list regional winners, runners-up, and state qualifiers. Boys' and girls' teams that qualify for the state basketball Sweet Sixteen will have a separate banner. A team that wins a state championship will receive a larger banner in the shape of Kentucky with the championship year and a listing of all players, managers, and coaches. Individual state champions will be recognized with a separate banner from the team banner and list their name, event, and year of the championship (i.e. track and field).
2. **Awards & Trophies:** All trophy cases in the gym shall display all female and male KHSAA district, regional, and state winners and runners-up for all sports. Trophy cases located inside the school building will display all other trophies of all sports.
3. All locker rooms shall be assigned by the athletics director. All locker rooms will be provided with the same amenities (carpet, rest rooms, showers, lockable lockers and dry erase boards).
4. Locker room assignments:

Hawks Nest (located behind baseball field): baseball, cross country, soccer softball, track, and wrestling

Boys' PE locker room: cross country, track, baseball

Girls' PE locker room: cross country, track, softball, volleyball

Boys Basketball locker room: as needed

Girls Basketball locker room: volleyball

Football Field House: Football (in season), track (in season); wrestling (in-season)

Country Club locker rooms: girls' and boys' golf

Date Adopted: _____

Principal: _____

Athletics Director: _____

Medical/Training Facilities and Services

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for medical/training facilities and services for student athletes.

Policy Statement

All medical/training facilities and services shall be governed by the following criteria:

1. All female and male student athletes have equitable access to the school's Athletic Trainer provided by HMH. The district has a certified athletic trainer (currently Eric Oliver, HMH). Coaches shall be responsible for taping student athletes when certified trainer is not available.
2. All like sports shall have the same number of student managers for both the female and male sports.
3. Female athletes shall be given the same amount of time and schedule to access the weight room in and out of season. The weight room shall have appropriate weights and universal machines for female athletes.
4. The weight room shall contain appropriate instructional weight lifting demonstration posters for both female and male athletes and decorated in a manner suitable for both sexes.
5. The schedule for the use of the weight room shall be posted on the field house bulletin board. Scheduled use of the weight room shall take place through the weight room coordinator (currently Scotty Kirkpatrick). Female sports will be given equitable scheduled times to use the facility.

Date Adopted: _____

Principal: _____

Athletics Director: _____

Publicity

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for publicity for all student athletes.

Policy Statement

All publicity for all athletics programs shall be governed by the following criteria:

1. The LCHS cheerleading squad shall be assigned to perform at all home boys and girls basketball and football games. Cheerleaders will be assigned to participate at all away contest for football, half of all away contests for boys' and girls' basketball games. All cheerleaders will cheer at all district away games. Cheerleaders will cheer ALL girls' and boys' post season contests for basketball and football.
2. The band will be assigned to play at least six home boys' basketball and girls' basketball games and all home football games.
3. Booster clubs or LCHS will publish seasonal media guides that honor all athletic teams, male and female, for that season (i.e. fall sports would include: boys' and girls' golf and cross country, volleyball, and football teams).
4. Local media (radio & newspapers) will be contacted and given schedules of all athletic teams and encouraged to give equitable coverage to both male and female sports.
5. All photographs must include team photos of both male and female teams of the same and different sports.
6. All pep rallies will support teams of both genders.
7. Student Awards: Trophies and awards shall be provided and purchased by the LCHS athletics department. Each sport (male and female) will be allocated \$100.00 per sport to purchase trophies and/or plaques for student athletes. The awards serve as a means of stimulation and motivation for our student athletes.
8. Each LCHS sports team (male and female) shall present awards at the end of their respective seasons.
9. Criteria established for lettering shall be determined by each head coach of their program.
10. Certificates of participation shall be presented to all participants of each sport.
11. Special Awards such as MVP, MIP, etc. shall be at the discretion of the head coach.
12. Academic Awards for all male and female sports are provided by the local newspaper, The Herald News.
13. Only athletes who finish the season or who would have finished the season except for illness or injury shall be eligible for athletic awards.
14. All banquets for all female and male sports shall be held in the LARUE COUNTY school district.
15. Like sports (i.e boys' and girls' golf) shall have their awards banquet at the same time.
16. Athletics Director shall make the community and school district aware of the athletics department's efforts and accomplishments to achieve the intent and spirit of Title IX through reports to the SBDM, Board of Education, and local media.

Date Adopted: _____

Principal: _____

Athletics Director: _____

Support Services

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for support services for all student athletes.

Policy Statement

All support services shall be governed by the following criteria:

- assignments including the LCHS Title IX Manual.
2. All like and similar sports (i.e. girls' and boys' track, cross country, soccer, tennis, baseball and softball) shall structure joint-fund raising activities that will equally benefit both the male and female teams.
 3. The LCHS principal and athletics director shall maintain written agreements with all booster clubs that clearly define the role of the booster's club and its relationship to the school and the school's administration.
 4. Inform booster's clubs that their efforts and expenditures can cause the school to be non-Title IX compliant.
 5. The principal and athletics director shall insure appropriate administrative oversight of booster club's activities and insure that there are written procedures for the athletic director/principal/school board approval for fund raising and expenditures that benefit all athletic teams.
 6. The principal and athletics director shall calculate and monitor the amount of money spent by booster clubs per male athlete as compared with the amount of money spent per female athlete.
 7. The LCHS principal and athletics director shall meet with the booster clubs at the beginning of each school year to establish accounting, fund raising, expenditure procedures and guidelines and Title IX rules. The athletics director shall meet with booster clubs as needed with concerns or to assist the club in determining their future course.
 8. LCHS shall establish and maintain one booster club for each like sport such as girls and boys basketball, volleyball and football booster clubs will stand alone but will hold to the same standards as the other booster clubs. The following booster clubs are established at LCHS:
 - LCHS Golf
 - LCHS Cross Country
 - LCHS Track
 - LCHS Volleyball
 - LCHS Football
 - LCHS Boys Basketball
 - LCHS Girls Basketball
 - LCHS Tennis
 - LCHS Baseball
 - LCHS Softball
 - LCHS Cheerleading
 - LCHS Soccer

Date Adopted: _____

Athletics Director: _____

Principal: _____

Tutoring

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for tutoring services for all student athletes.

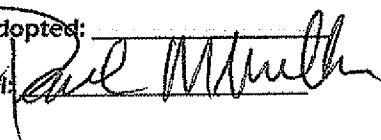
Policy Statement

All tutoring services shall be governed by the following criteria:

1. All members of the athletic department shall encourage an attitude among student athletes that academics come first.
2. All student athletes, male and female, shall be given an opportunity to attend tutoring when it is offered by the high school.

Date Adopted: _____

Principal: _____



Athletics Director: _____

Gender Equity Review Committee

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide a gender equity review committee to address services for all student athletes.

Policy Statement

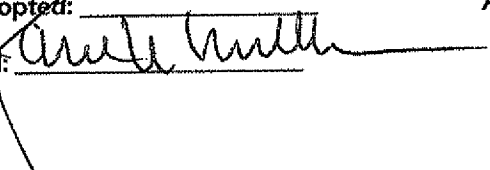
All gender equity review committee services shall be governed by the following criteria:

1. The gender equity review committee shall meet at least three times a year (once for fall sports, once for winter sports, and once for spring sports prior to March).
2. The gender equity review committee shall consist of students, teachers, coaches, parents, principals, athletics director, and any BOE members.
3. All gender equity review committee minutes shall be recorded and kept in the Title IX master file.

Date Adopted: _____

Athletics Director: _____

Principal: _____



7. KHSAA RECOMMENDED ACTION IN RELATION TO NEW DEFICIENCIES

COACHING

In regards to adding a freshman volleyball coach at LCHS: Over the last year the LCHS volleyball program has added an additional coach to assist the freshman volleyball team.

Currently, the district has 2 paid stipends: head coach and assistant coach. This past year the freshman volleyball coach was paid a portion of the assistant coach stipend to assist the volleyball program. This past year a majority of the freshman games were scheduled on the same day of the jv and varsity matches. The only time a freshman coach was needed alone was in the case of tournaments where the varsity and jv teams were in action at another school while the freshman had a tournament at another location. The volleyball program consistently has 25-28 females involved in the program. The need for a freshman coach will be determined on a year to year basis. If the numbers suffice for a freshman coach at the beginning of the year then a freshman coach will be put in place.

LOCKER ROOM, PRACTICE and COMPETITIVE FACILITIES

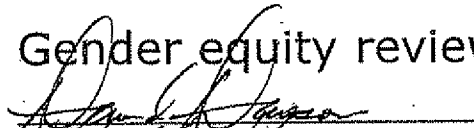
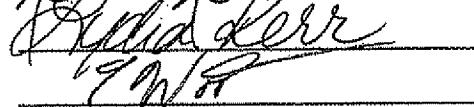
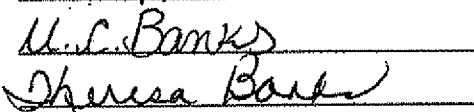
The district is making plans to run a sewer line from the softball holding tank to the main sewer line located near the bus garage. The district has contacted Gary Clifford to facilitate this operation and conclude by Spring, 2008.


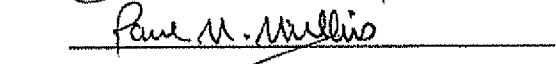

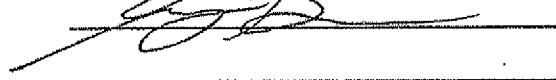
UNIFORM ROTATION
 LARUE COUNTY HIGH SCHOOL
 ADOPTED: FEBRUARY 4, 2008

- each program is expected to stay within their individually allotted amount. If any team exceeds the allotted amount, their individual booster organization will be responsible for the overage.

Year 1	Year 2	Year 3
Baseball Gray (4500)	Softball White (2000)	Softball Blue (2000)
Football White jerseys (5,000)	Football Blue jerseys/pants (9000)	Baseball White (4500)
Volleyball (1250)	Boys tennis (500)	Girls tennis (900)
Golf (750)	Soccer -- Boys and Girls (2000)	Girls Basketball (blue only, 2000)
Cheer (skirt =1500) (Next cycle = \$2560)	Girls Basketball (white only, 2000)	Boys Basketball (white and blue, 4000)
Track B/G (2000)	Cross County (500)	Wrestling (1500)
\$15,000	\$16,000	\$14,900

Gender equity review committee


 Linda Kerr

 U.C. Banks

 Theresa Baker


 Camille Turner

 Paul M. Mullis

 Mark D. [unclear]

 [unclear]